OUR WEBSITE ONE-STOP-SHOP

Our website is literally a onestop-shop for matters of career progression. At the site, you will find links to the latest pertinent messages, newsletters, our latest handout, important orders, directives, links to related websites, points of contact, handy checklists and an online request for career counseling.

You can get there easiest by the following steps...



Getting there...

- First go to www. usmc. mil
- Then follow the Career Link...
- Then, to the Military Link...
- Finally to Enlisted Career Counseling...
- Save this to your favorites!

IMPORTANT NUMBERS FOR YOUR CAREER

(Quantico numbers are DSN 278-XXXX or Commercial 703-784-XXXX)

Enlisted Retention Section

First Term Retention 9238
Subsequent Term Retention 9239/9240
Lateral Move 9235

Enlisted Assignment Monitors

 SgtMajor/1stSgt
 9217/9218

 Combat Arms
 9245/9246/9248/9249

 Service Support
 9226/9227/9250

 Aviation & Communication
 9254/9255/9337

 Special Assignment
 9263/9264

 Humanitarian
 9331/9332

Enlisted Promotion Section

SNCO Promotions 9718
Meritorious Promotion/BCNR 9719

Separations & Retirement Branch

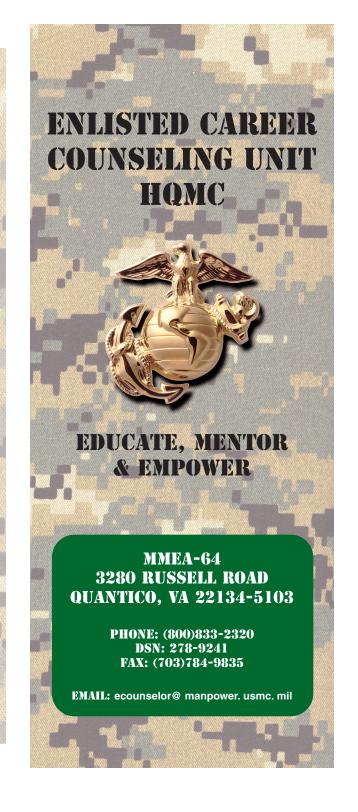
Separation Section 9322
Retirement Section 9324
Disability Section 9308

Manpower Management Support Branch (MMSB)

Help Desk (best place to start) 5640/3623 Reserve Counseling Unit

Commercial 1-877-415-9275 DSN 278-9130/31/32

Ordering your official records on the internet... https://www.mmsb.usmc.mil/howtoget.htm



ENLISTED CAREER COUNSELING UNIT, HQMC

OUR MISSION

To support the future of our Corps by assisting enlisted career Marines in improving their performance for retention and their competitiveness for promotion through performance evaluation and career counseling.

We counsel Sergeants and above on active duty. While the Career Counselors provide an evaluation of performance, they cannot provide reasons for failure of selection to the next higher grade. Requesting a career counseling session after failing selection is not the optimal time to receive advice or recommendations to increase one's competitiveness.



"There are no silver bullets to improving performance."

TEACH & EDUCATE

The Career Counseling Unit provides several different briefs that are designed to be progressive and current in content. Since the content is based upon policies that may change from time to time, our briefs change to reflect the very latest information.



"Improving performance takes time, it does not happen overnight."

We provide our briefs to all SNCO PME Courses, on MMEA trips and to any command upon request. Individual commands can also request a Counseling Visit to their unit. Please call the Unit Head at (800)833-2320 for trip coordination or additional information.

MENTOR

Career Counseling is a one-on-one process that is designed to evaluate performance and potential as demonstrated in the Marine's official records. It also provides guidance on improving overall competitiveness towards promotion.

"Promotions are not a reward for past performance, but more importantly it is an expectation of future performance."

Promotion Manual

CAREER NEWSFLASH

Our quarterly newsletter is distributed electronically through the Senior Enlisted Leadership, Career Retention Specialists and is posted to our website during the first week of each quarter. The newsletter covers a wide array of topics designed to educate Career Marines on issues pertaining to career progression, and improving competitiveness for promotion in 'Plain Talk'.

